

-- BYLAWS --

COLLEGE CONFERENCE OF ILLINOIS AND WISCONSIN

ARTICLE I: NCAA REGULATIONS. The Conference shall be regulated by the Constitution and Bylaws of the National Collegiate Athletic Association except as indicated in the following articles.

ARTICLE II: ETHICAL CONDUCT/SPORTSMANLIKE BEHAVIOR.

[Adopted 11/03]

- Section 1: General Principle. Individuals associated with the Conference are expected to deport themselves with honesty, integrity and fair play. Their behavior at all times shall reflect the high standards of honor and dignity that characterize participation in competitive sports in the collegiate environment. Displays of sportsmanlike behavior and mutual respect of competitors and officials shall be considered an integral part of all athletics competition. Administrators, coaches, student-athletes and officials shall abide by the rules governing the Conference and the NCAA and fully cooperate in any and all inquiries related to possible violations of those rules. [Adopted 11/03]
- Section 2: Institutional Responsibilities. Each member institution is responsible for instilling an atmosphere consistent with the provisions of NCAA Constitution 2.4 and Conference Article II, section 1. In doing so, institutions will ensure that all individuals associated with the athletics program are aware of the institutions expectations for such conduct and that appropriate action is taken against those individuals who choose to act in an unacceptable manner. [Adopted 11/03]
- Section 3: Unsportsmanlike Behavior. The Commissioner shall be authorized to investigate cases involving unsportsmanlike conduct by any Conference participant, coach or official; and, if sufficient evidence is found that they have been guilty of unsportsmanlike conduct, the Commissioner shall be authorized to impose such penalties as in the Commissioner's judgment the case warrants. [Adopted 11/03]
- Section 4: Public Comments. All individuals associated with the Conference and/or its member institutions (e.g., administrators, coaches, game officials) are to refrain from making public comments of a negative or derogatory nature about other institutions, coaches, game officials, enrolled or prospective student-athletes or the conference office. Individuals found to have violated this provision are subject to disciplinary action. [Adopted 11/03]
- Section 5: Disciplinary Actions. In accordance with Section 3 of this policy, actions contrary to policy may result in the imposition of disciplinary actions. In each situation, the involved institutions will have the opportunity to take any disciplinary actions in accordance with the conference penalty. If the institution's actions are deemed sufficient, the conference shall not take any further action. If the institution's actions are deemed insufficient, the conference shall take further action. Any action taken will be imposed in an expeditious manner or at least in time to avoid rendering meaningless the imposition of the prescribed penalty. Any action may be carried over to the following season, if applicable and the timing of such incident prevents the ability to impose meaningful penalty.

The commissioner is empowered to impose penalties including, but not limited to, the following:

- a) The offending individual may be issued a letter of admonishment. A letter of admonishment is intended to convey a warning or express disapproval of the individual's actions or oversight. In the case of a staff member as the offending individual, it is not required that a letter of admonishment be placed in the offending staff member's personnel file; however, that decision is left to the discretion of each institution.

- b) The offending individual may be issued a letter of reprimand. A letter of reprimand is intended to be a severe or formal disciplinary action. The letter should convey clearly that the individual's conduct that resulted in the violation is unacceptable and that the individual is being formally disciplined. In the case of a staff member as the offending individual, it is recommended that a letter of reprimand be placed in the offending staff member's personnel file and given appropriate consideration in performance evaluations; however, that decision is left to the discretion of each institution.
- c) The offending individual may be placed on probation for a determined period of time with notice that any future violations will result in a severe penalty.
- d) The offending individual may be suspended from a subsequent contest or contests. This action could include suspending the offending staff member from his/her coaching duties.

Individuals involved in repeating or multiple offenses will be assessed penalties in increasing severity. For example, the first offense may involve a one game suspension while the second offense may involve a two game suspension and so on.

Actions Considered to be Contrary to Policy. Actions considered contrary to conference policy, include, but are not limited to the following:

- a) Striking, attempting to strike, or otherwise physically abusing an official, coach, student-athlete, cheerleader, mascot or other person in attendance;
- b) Acts dangerous to others, unsafe behavior, inciting participants or spectators to violent or abusive action, obscene gestures, profanity or provocative language toward an official, student-athlete, coach, spectator, bench and score table personnel;
- c) Publicly criticizing an official, Conference personnel, another member institution or any of its personnel.

Section 6: Appeals Process. Any affected party shall have the right to appeal the Commissioner's decision and penalty for violations of the Conference ethical conduct/sportsmanlike behavior code. Notice of intent to appeal, initiated by any affected party, must be provided to the Commissioner within twenty four hours of the initial decision. The 24-hour period begins upon receipt of notification by the conference office that notice of assessed penalty was received by the affected parties. An appellate hearing (in person or via conference call) with the Ethical Conduct and Sportsmanlike Behavior Committee (see Committee section for composition) shall be scheduled at the earliest possible date, but at least in time to avoid rendering meaningless the imposition of the prescribed penalty. Following the appeal hearing, the committee shall reach a decision by majority vote either to uphold the Commissioner's ruling, to change the Commissioner's ruling by imposing, increasing or decreasing the penalty, or to overturn the Commissioner's decision and uphold the appeal. In the case of tie vote of the committee, the Commissioner's ruling will be upheld. If a member of the committee is from an involved institution, the member will be recused and replaced based on the following rotation If a member of the committee is from an involved institution, the member will be recused and replaced based on the following rotation (as of 9/06) [adopted 11/03]:

Council of Presidents (current chair Carthage) – Illinois Wesleyan, Millikin, North Central, Wheaton, Augustana, Elmhurst, North Park and Carthage.

Faculty Representatives (current chair Carthage) – Wheaton, North Park, North Central, Millikin, Illinois

Wesleyan, Elmhurst, Augustana and Carthage.

Athletic Directors – Illinois Wesleyan (2006-07), Millikin (2007-08), North Central (2008-09), North Park (2009-10), Wheaton (2010-11), Elmhurst (2011-12), Augustana (2012-13) and Carthage (2013-14).

ARTICLE III: ELIGIBILITY.

Section 1: Transfers. A transfer who participated in a sport at another conference school shall not be eligible to participate for a second CCIW school in that sport until one year after the student's last season of participation at his or her first school (revised 4/06).

Section 2: Academic Standards.

- a. Freshman. Each freshman must have passed 12 semester hours or its equivalent of the first term's work in which he/she was enrolled in a full-time student.
- b. Minimum Grade Point Average. The following scale of grade point averages (GPA) shall be required of all student-athletes representing Conference schools in intercollegiate competition:
 - 1) First Term of Enrollment. To participate as a freshman after the first term of enrollment: 1.50 cumulative GPA at the end of the term prior to the term of participation. (effective 8/87)
 - 2) Second Year of Enrollment. To participate in a sport after s/he has completed 24 semester hours or its equivalent toward graduation, a student must have 1.75 cumulative GPA at the end of the term prior to the term of participation.
 - 3) Third Year of Enrollment. To participate in a sport after s/he has completed 48 semester hours or its equivalent toward graduation, a student must have 2.00 cumulative GPA at the end of the term prior to the term of participation.
- c. Calculation of Grade Point Average. GPA is based on the 4.00 system. For the sake of the Conference definition, all grade point averages shall be rounded off to two decimal points.
- d. Minimum Credits Earned. No student-athlete shall be eligible to compete:
 - 1) Second Season. In a second season of sport unless he/she has completed 24 semester hours or its equivalent toward graduation;
 - 2) Third Season. In a third season of sport unless he/she has completed 48 semester hours or its equivalent toward graduation;
 - 3) Fourth Season. In a fourth season of sport unless he/she has completed 72 semester hours or its equivalent toward graduation.
- e. Junior Varsity Squads. Members of junior varsity squads must be academically eligible in order to participate.

Section 3: Certification of Eligibility.

- a. Eligibility Lists. Properly certified athletic eligibility lists in each conference sport shall be retained on file by each school and one copy sent to the Commissioner. Responsibility for this rests with the athletics director. These lists must be signed by the registrar, faculty representative and the athletics director, should include the date of certification and be completed and submitted to the conference office prior to the first competition.

- b. Fifth Year. Participation by athletes during a fifth year of academic enrollment should be so noted on the Certification of Eligibility form.

ARTICLE III: SEASONS OF PARTICIPATION. Each student-athlete is permitted four seasons of participation. Participation shall be defined to include competition in that sport and/or practice with the squad after their first regularly scheduled game. Such participation shall be counted as a season of competition except for transfers from outside the Conference.

ARTICLE IV: WAIVERS. The Eligibility Committee shall review any waiver request submitted on behalf of a Conference student-athlete in cases where, because of unique circumstances, the application of any eligibility rule results in an unintended hardship to a student-athlete. The Eligibility Committee does not have the authority to grant a waiver of NCAA legislation. The committee can only waive the application of Conference legislation. The committee may request that the full Faculty Representatives Committee act on certain waiver requests.

ARTICLE V: OUTSIDE COMPETITION. Contests with outside competition can be held only during the regular (traditional) playing season in all sports except in the following sports with the applicable restrictions:

- (1) women's golf;
- (2) women's tennis;
- (3) men's tennis, participation permitted only in the Rolex tournaments;
- (4) men's golf, limited to a maximum of five dates of competition (starting 8/1/08 up to seven dates will be permitted);
- (5) softball, permitted one doubleheader versus an alumni team; and
- (6) baseball, permitted one doubleheader of seven innings each game versus an alumni team.

An exception to this rule may be requested for teams planning a foreign tour. The requests should be made to the Conference directors of athletics. All competition is limited to applicable NCAA regulations.